Moving beyond the Call for Diversity in Organizational Leadership: The Action Plan for Success

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It’s All About Perspective

Courage and Transition

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Courage

Fear
Failure
Others

Transition

• Prepare
• Purposeful
• Future

The Story: Boundaries without lines

• Acknowledge
• Creditability
• Responsibility
Finding Equilibrium and Balance

Latina Brooks, PhD, CNP
Associate Professor; Director, DNP Program
Dwight Schar College of Nursing and Health Sciences
Ashland University

Leading while Young:
Challenges and Benefits of Being a Young Leader

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Vanderbilt University

Benefits vs. Challenges

INTRINSIC

EXTRINSIC
The Product

- Good
- Fast
- Cheap

Solution?

- Good
- Intrinsic
- Fast
- Extrinsic
- Cheap

Leadership/Senior faculty: Impossible!!!
Young faculty: Impossible = I'm possible

Bringing Honor to Leadership
Asians and the Nursing Profession

Chin Hwa (Gina) Dahlem, PhD, FNP-C
University of Michigan

"The stories we tell literally make the world. If you want to change the world, you need to change your story. This truth applies both to individuals and institutions." -- Michael Margolis
Lightening the Load
Loureen Downes, PhD, FNP-BC
Assistant Professor; MSN-PHC Program Director
School of Nursing, Florida Gulf Coast University

Stepping Out
Seizing the Opportunity
Associate Vice President for Curriculum & Instruction
Founding Director, Center for Multicultural Education & Health Disparities
2012 Macy Faculty Scholar
Jersey College, New Jersey

Repack Your Bag!
“We need to give each other the space to grow, to be ourselves, to exercise our diversity. We need to give each other space so that we may both give and receive such beautiful things as ideas, openness, dignity, joy, healing, and inclusion.”

— Max de Pree