


PRECEPTORS IN EDUCATION PARTNERS

Improving The Preceptor Experience:



The Preceptor Difference

Patty Powers, DNP, MPA, FNP-C, NPP
Joyce Scarpinato, DNP, PNP-BC, FNP-C
Bambi Carkey, DNP, PMHNP-BC, NPP
SUNY Upstate Medical University

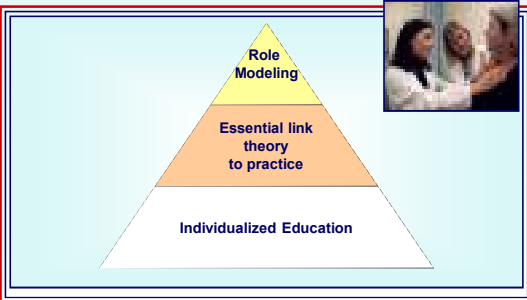
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Objectives

1. Review the background of the preceptor role in nurse practitioner education
2. Identify literature findings that foster a positive relationship between preceptors and academic institutions
3. Discuss the development of an online preceptor website & Office of Clinical Affairs to improve communication, serve as an educational tool and provide a 'reward' system improving preceptor satisfaction

PRECEPTORS IN EDUCATION PARTNERS

Preceptors Provide:



Education: From Classroom to Clinic




Academic Faculty
Clinical teachers in traditional & non-traditional classroom settings

Nurse Practitioners
Practicing clinicians who supervise students in the clinic

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Preceptor Dilemma

➤ Quality NP education relies upon experienced nurse practitioner preceptors willing to teach students in the clinical setting




Need to provide cost efficient services vs.
Need to educate NP students

PICO/ Literature Search

- What interventions promote the preceptor experience and increase retention of clinical nurse practitioner preceptors?

Evidence-Based Practice

- Understanding the factors that foster a positive relationship with community preceptors will improve preceptor satisfaction and faculty-preceptor relationships as well as increase retention of a critical resource for NP education



Improving Preceptor Satisfaction & Retention: A Literature Review

"Rewards"

Increased Interaction/Communication

Improved Educational Skills

Components of SUNY Upstate Medical University Partners in Education Nurse Practitioner Preceptor Website/ Clinical Affairs Office

Communication	Educational Skills	Recognition/Rewards
Office of Clinical Affairs: Director of Clinical Affairs and Clinical Coordinator	Effective Preceptor Skills: Educational Skills websites	Awarded Voluntary Faculty: Determined by set criteria
Achievement List: Faculty name/number/ email (direct links) with list student advisors	Posted articles: related to preceptor role	Library access Link: with PIN number
Advisory Board: Minutes of Board which consists of clinical faculty and Preceptors. Meets Quarterly- reports to curriculum	Online programs: Preceptor Handbook	Preceptor Recognition: Trimester selection of outstanding preceptors to be recognized on the website. Selection based on faculty/student recommendation
Forms: Student Evaluation / Preceptor Evaluation/ Preceptor Approval Form CV / Preceptor Handbook		

Fostering a Positive Relationship Between Preceptors and SUNY UMU CON


- Director of Clinical Affairs and Clinical Coordinator were appointed
- Collaborate with faculty, preceptors and students to strengthen and widen community partnerships and clinical resources.

Vision

Our vision is to develop and maintain collaborative relationships and processes among preceptors/clinical agencies, students and faculty, by taking a proactive approach in the education and support to meet student learning outcomes.

Goal

- Maintain current preceptors
- Network throughout CNY to establish new preceptor relationships
- Determine a collaborative process for clinical placement



★ Conclusion: ★

A Preceptor Program utilizing communication, educational programming and 'rewards' enhances preceptor satisfaction and retention in mentoring the next generation of nurse practitioners

Website Address:
<http://www.upstate.edu/con/preceptor/>



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Questions??