Objectives

1. Review the background of the preceptor role in nurse practitioner education
2. Identify literature findings that foster a positive relationship between preceptors and academic institutions
3. Discuss the development of an online preceptor website & Office of Clinical Affairs to improve communication, serve as an educational tool and provide a ‘reward’ system improving preceptor satisfaction

Preceptors Provide:

- Role Modeling
- Essential link theory to practice
- Individualized Education

Education: From Classroom to Clinic

Academic Faculty
Clinical teachers in traditional & non-traditional classroom settings

Nurse Practitioners
Practicing clinicians who supervise students in the clinic

Preceptor Dilemma

- Quality NP education relies upon experienced nurse practitioner preceptors willing to teach students in the clinical setting
- Need to provide cost efficient services vs. Need to educate NP students

PICO/Literature Search

What interventions promote the preceptor experience and increase retention of clinical nurse practitioner preceptors?

Evidence-Based Practice

- Understanding the factors that foster a positive relationship with community preceptors will improve preceptor satisfaction and faculty-preceptor relationships as well as increase retention of a critical resource for NP education
Factors Increase Preceptor Retention:
A Literature Review

- "Rewards"
- Increased Interaction/Communication
- Improved Educational Skills

Improving Preceptor Satisfaction & Retention:
A Literature Review

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Components of SUNY Upstate Medical University
Partners in Education Nurse Practitioner Preceptor Website/Clinical Affairs Office

Vision
Our vision is to develop and maintain collaborative relationships and processes among preceptors/clinical agencies, students and faculty, by taking a proactive approach in the education and support to meet student learning outcomes.

Goal
- Maintain current preceptors
- Network throughout CNY to establish new preceptor relationships
- Determine a collaborative process for clinical placement

Fostering a Positive Relationship Between Preceptors and SUNY UMU CON

- Director of Clinical Affairs and Clinical Coordinator were appointed
- Collaborate with faculty, preceptors and students to strengthen and widen community partnerships and clinical resources.

Fostering a Positive Relationship Between Preceptors and SUNY UMU CON
Conclusion:
A Preceptor Program utilizing communication, educational programming and ‘rewards’ enhances preceptor satisfaction and retention in mentoring the next generation of nurse practitioners.

Website Address:
http://www.upstate.edu/con/preceptor/

Questions??

SUNY Upstate Medical University