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## **Grant Objectives**

- 3 primary grant objectives that addressed quality improvement in 3 APRN specialties
- Objective 1: Enhance the quality of FNP, ANP/WHNP, A-GNP and NM specialty education by developing, implementing and evaluating the Capstone Objective Structured Clinical Exam (OSCE) by June, 2014



### Stages of Development

- Year 1: Planning and development of blueprint for capstone OSCE for four APRN specialties
- Year 2: Beta-testing-implementation, evaluation and revisions
- Year 3: Second Beta-testing, evaluate, revisions, remediation plan and establish passing criteria.
- Year 4: Implementation of Capstone OSCE for 4 APRN specialties. Further revision as needed



### The Capstone OSCE Team

- · Faculty from 4 specialty APRN areas
- · IERC Director and Staff
- · Medical School faculty member
- · College of Pharmacy faculty member
- · Project Director and Project Coordinator



## Why a Capstone OSCE?

- Provide a standardized approach to assessing clinical competence and safety of DNP graduates in four specialty areas
  - o FNP
  - o A-GNP
  - o WHNP
  - $\circ NM$



# History

Historically, APN clinical competence has been assessed through

- · Clinical site visits (include faculty evaluation)
- · Preceptor evaluations
- An OSCE during each clinical semester to identify learner needs (strengths and deficits) and develop teaching/learning strategies (FNP, WHNP, NM)



### Other Considerations

- Other healthcare disciplines require a clinical exam component of their licensure exams
  - Medicine US Medical Licensing Exam includes a clinical component with standardized patients that is usually completed in the 4<sup>th</sup> yr. of medical school. Started in 2004
  - Dentistry clinical exam is a required component of the National Board of Dentistry examination in most states.
     Ongoing since 1970s??



### Steps

- Examine DNP/Specialty competencies-multiple sources
- · Connect competencies to cases.
- Develop blueprint for cases that demonstrate readiness to practice as a competent and safe APRN
  - o Cases specific to specialty
  - o Cases shared by specialties
  - o Inclusion of components specified in grant
  - o Identify existing cases that can be modified
  - o Identify new cases to be developed



### **Core Competencies**

All cases based on current professional competency guidelines

- · Specialty Competency Documents
  - Nurse Midwifery "Core Competencies for Basic Midwifery Practice", 2012, ACNM
  - FNP, WHNP, A-GNP "Nurse Practitioner Core Competencies", 2012, NONPF. "Population-Focused Nurse Practitioner Competencies", NONPF, 2013
  - A-GNP "Adult-Gerontology Primary Care Nurse Practitioner Competencies", 2010, Hartford Institute for Geriatric Nursing at NYU and NONPF



### **Core Competencies**

- The Essentials of Doctoral Education for Advanced Nursing Education, AACN, 2006
- Core Competencies for Interprofessional Collaborative Practice, Expert panel from AACN, dental, pharmacy, osteopathic, medical and public health professional organizations, 2011
- Cultural Competencies for Graduate Nursing Education, AACN, 2009



#### Elements to include in Cases

- Each specialty will have a minimum of one case that includes:\*
  - o A diversity/inclusivity component
  - o A requirement for IP collaboration
  - o An integrative health/complementary therapies component
  - o Use of a mannequin/task trainer

\*may be included in shared or unique specialty cases; multiple components may be incorporated into a single case.



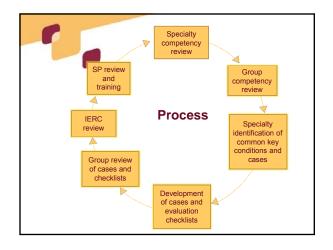
- Role: to advise on diversity/inclusivity components of cases
  - o Cultural/ethnic issues
  - o Gender/Sexual identity/preferences

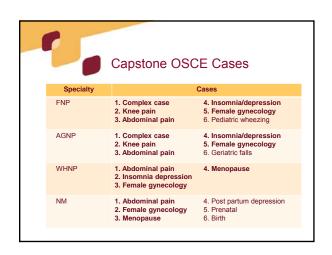


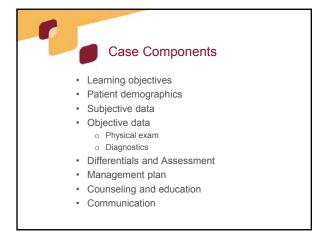
- · Existing pool of Standardized Patients (SPs)
- Community Advisory Group recommendations and referrals.
- · Faculty and staff community connections.

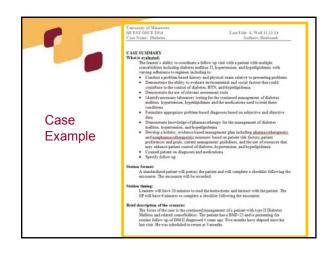


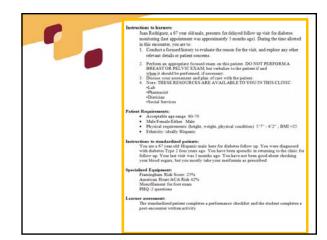
- Specialty faculty identification of common conditions
- · Mapping to competencies
- · Creation of case
- · Creation of chart
- · Creation of checklist
- · Creation of Standard Patient (SP) instructions

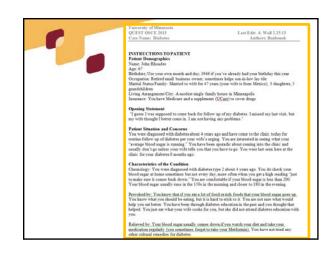


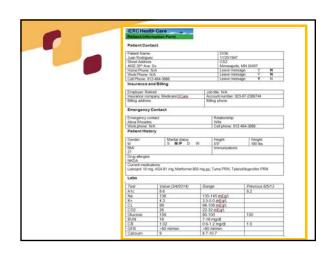










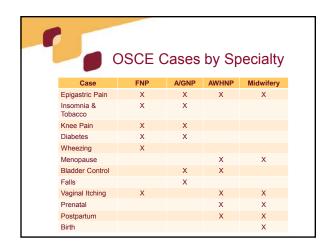






- Case
- · Learner Expectations
- · Instructions to SP
- · Instruction to Learner
- · Patient Chart
- · Findings Cards
- · Performance Checklist
- · Post-Encounter Learner Activity
- · Student Reflection







- OSCE case rotation plan created that included students from all specialty groups
- · Maximized the use of the standardized patients
- · Allows for breaks including a lunch break



- Standardized orientation using narrated slide presentation
- · Available on-line to students 2-weeks prior to testing
- Repeated in a 30 minute orientation session the day of OSCE testing



- · Purpose of the Capstone OSCE
- What is being assessed and types of skills asked to demonstrate
- · Schedule and facility logistics
- Instructions for physical exams with standardized patients/mannequin and use of findings cards
- Tips on conducting patient encounter in simulated experience
- · Other expectations



- · Students provided with:
  - o Clipboard and paper
  - Log-in information to the Bline system
  - o Station assignments
- · Expected to bring:
  - · Stethoscope and pen
- · Restricted from using:
  - PDA, phone, or other reference materials





- Outside the Exam Room
  - o Computer station
  - o Patient chart

#### •Exam Room

- o Desk and 2 chairs
- o Exam table
- o Sink
- Computer with large digital timer





- · Testing conducted over 2 days
  - o 3 cases each day
- · Each case
  - o 20 mins (chart review/patient encounter)
  - 6 mins post-encounter activity (recorded on computer outside exam room)





- · Test begins when each student has logged in
- Overhead announcements direct students to begin, end the encounter, and move to the next OSCE station
- Overhead announcements indicate when 2 minutes remain in the post-encounter activity
- Hallway support staff provide students with technical assistance.



- Secure web-based system that captures audio-visual and digital data assets
- Exam management system processes and reports scoring data
- · Standardized patients score performance
- Faculty have access to review individual performance and group reports



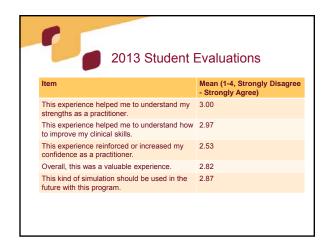
- · Creates standardized reports for each student
- Individual reports show performance by station and across performance domains
- Allows for aggregate reports within and across specialty groups

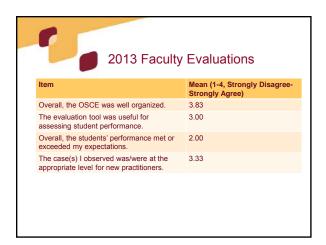


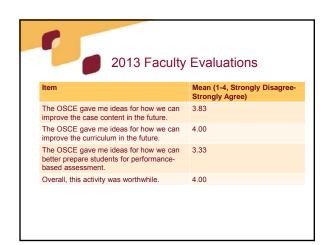
## 2013 Pilot Performance Results

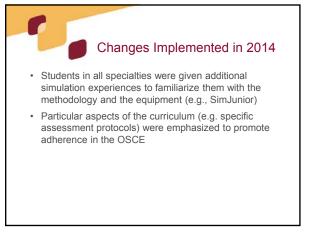
- Scores tended to be distributed normally across all students
- Overall, student performance was below faculty expectations
- Overall, individual results were consistent with other student performance indicators (e.g. tests, preceptor evaluations)

2013 Student Evaluations	
Item	Mean (1-4, Strongly Disagree - Strongly Agree)
The pre-briefing helped me understand the purpose of the OSCE.	3.26
The pre-briefing helped me understand what I was expected to do.	3.21
Overall, the simulated patients were believable.	3.37
Overall, the cases were realistic.	3.31
In general, the length of each scenario was appropriate for the case.	3.13
In general, the clinical complexity of the scenarios was appropriate for new practitioners.	3.15











# Changes Implemented in 2014

- IERC simulation professionals worked with lead faculty in each specialty to perform item analysis on each checklist as part of revision process
- Communication scale revised to a 0-2 scale
- Faculty established process for setting passing criteria, passing categories (i.e., no pass, pass with reservations, pass), and remediation



# Lessons Learned

#### Learning gaps

- · Individual learners
- Curriculum
  - o Core
  - Specialty

#### Implementation

- SP training
- Working with simulation equipment
- Use of accessory materials
- Scheduling

#### Development and revision

- Core Curriculum
- Specialty curriculum
- Capstone OSCEs