

The background of the slide features a large, faint watermark of the Rutgers University seal. The seal is circular and contains the text "RUTGERS UNIVERSITY" around the perimeter and "1823" at the bottom. The seal is centered and overlaps the text.

RUTGERS

College of Nursing

Faculty Practice Traditional model

Helen Miley, RN, PhD, AG-ACNP

Rutgers University

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Aerial View of RU



College of Nursing

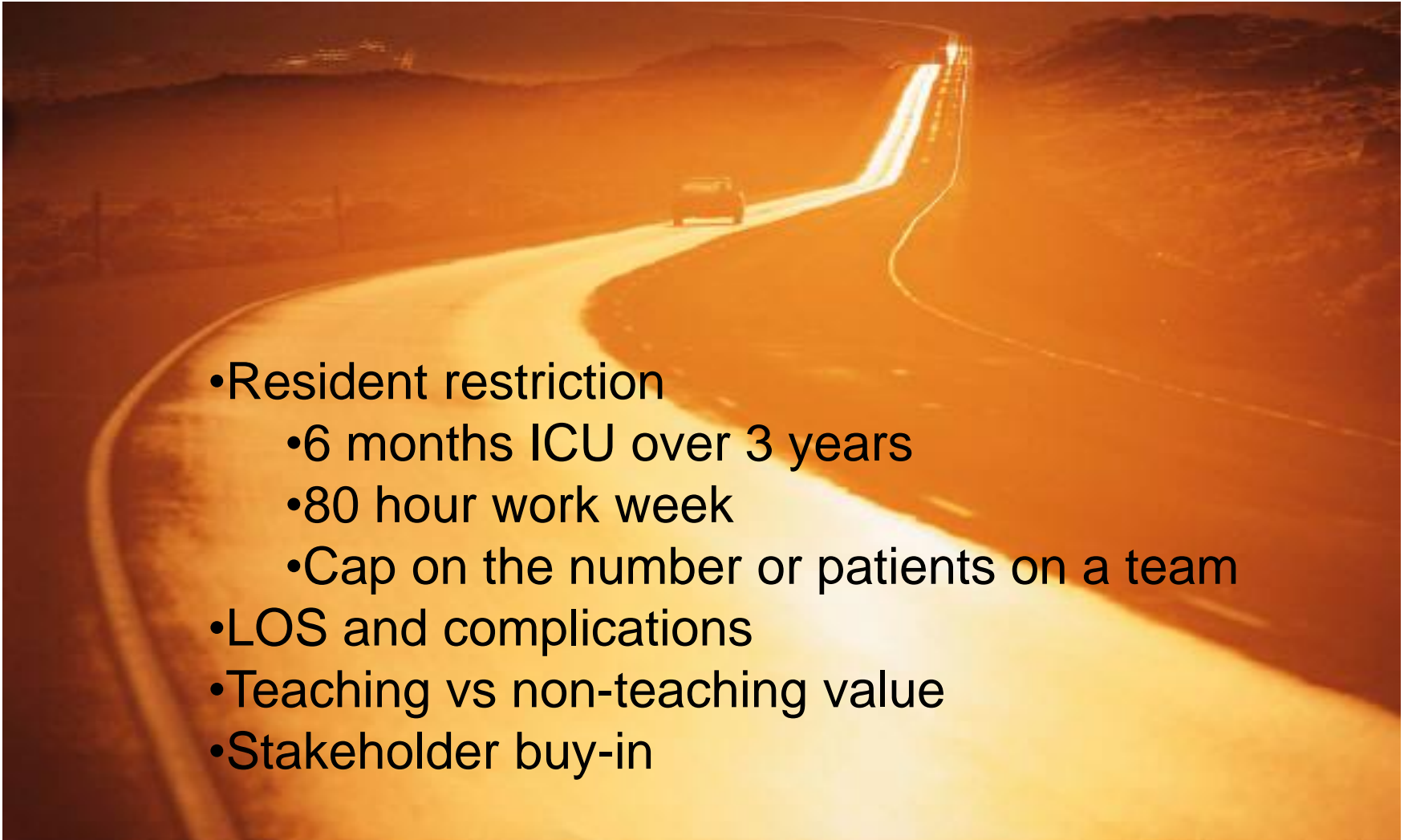


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The proposal

- RWJ wished to introduce the concept of ACNP in the ICU during the day shift; had in place night time intensivists (assisted residents with admissions and procedures; DID NOT have their own patient load)
- Literature supported the role
- Business Plan hoped to demonstrate + results in LOS, time on mechanical ventilation, infection rates, adherence to core measures
- Other institutions in the area had implemented a similar model

Driving the opportunity



- Resident restriction
 - 6 months ICU over 3 years
 - 80 hour work week
 - Cap on the number or patients on a team
- LOS and complications
- Teaching vs non-teaching value
- Stakeholder buy-in

The Challenges

- ACGME Rules & Regulations
 - Minimal participation in the care of patients not assigned onto the teaching service
 - “Screening of patient” & Admissions
- Intensivist change in practice

Putting together the pieces: Scholarship

Practice

Teaching

Service

Research



RU Advantage

- Practicing NP teaching in the program
- Clinical placement in a Critical Care area for students
- Aide to recruitment

RWJ Advantage: Experience

- Able to do procedures; help with the resident patients
- Communication
 - Attending Physician
 - Consultants
 - Family
 - Nursing Staff
 - Other member of the health care team
- Coordination of Care with the ability to change the plan of care based on patient needs

Key Outcomes

- LOS
- Infection Rate
- Satisfaction
 - Patient
 - Family
 - Staff

The Contract

- RWJ: 50% buy out from RU
 - Salary, benefits, insurance
- Release time from teaching

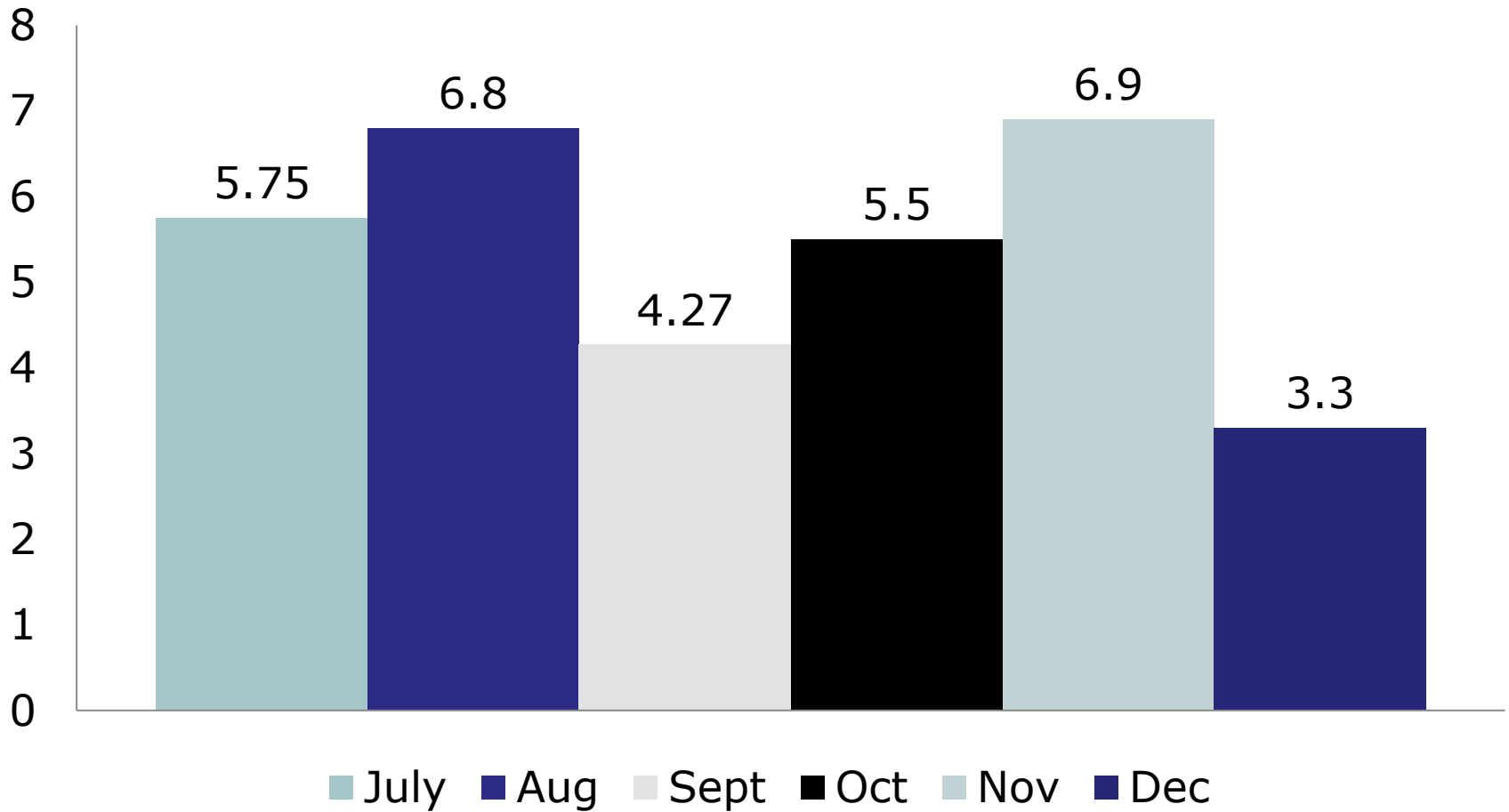
The plan

- First 6 months
 - Development of the program
 - Hiring of staff
 - Training of staff
 - Patient load
 - Procedures
 - Credentialing

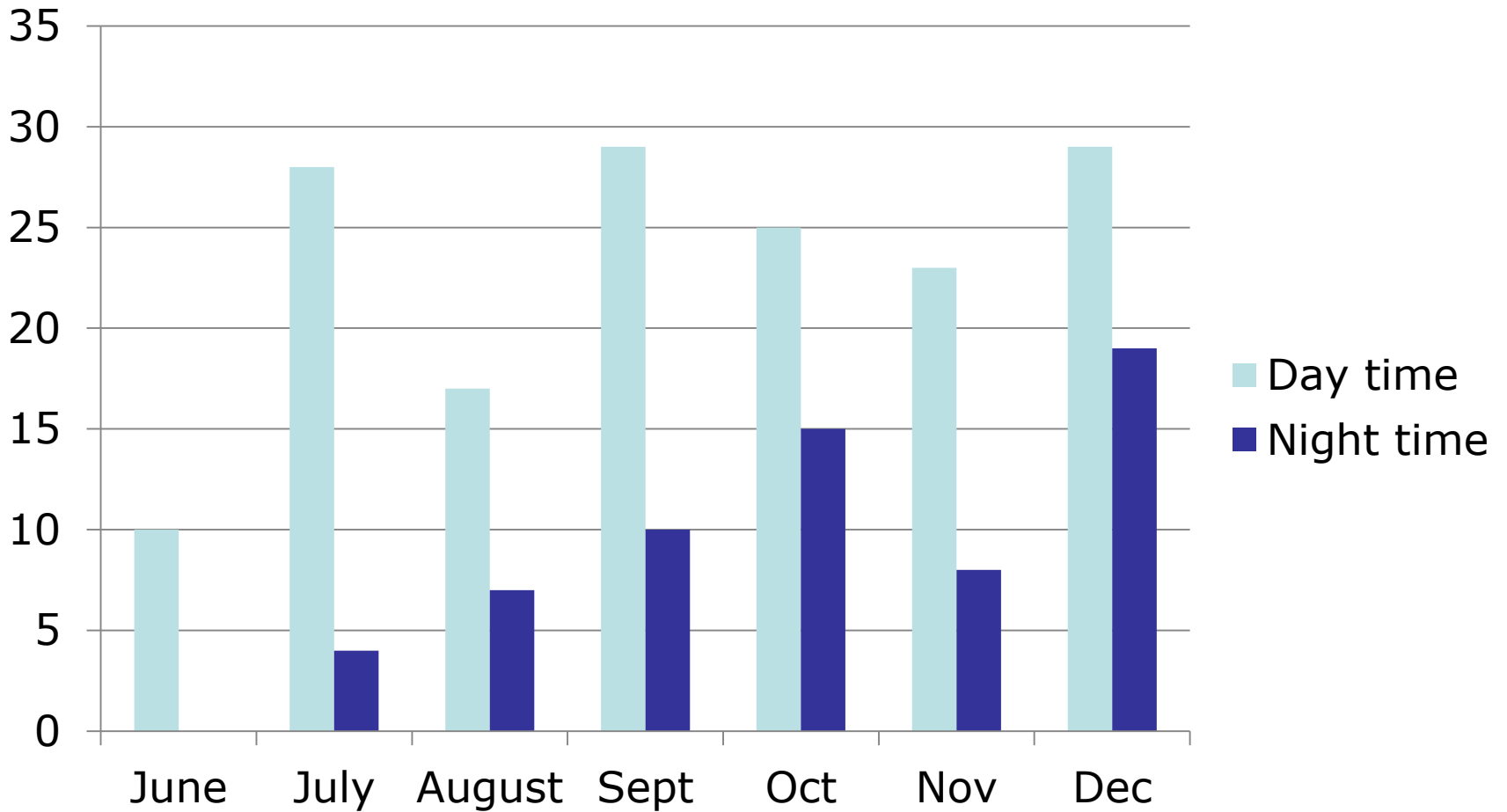
Second 6 months

- Independent team from the residents
- 24 hours coverage by licensed practitioners

LOS



Admissions



Infection Rates

- No incidence of VAE or CLBSI
- 2 incidences of CAUTI
 - Occurred after 5 days of catheter use
 - Both catheters were inserted prior to admission
 - Both patients needed the catheters

Satisfaction

- Not directly measured
- No complaints
 - Attending's frequently ask why there patient are not on Team C
 - Nurses are very happy
- Core measurements
 - Restraints are at a minimum
 - Orders are entered on time

Next Steps

- Addition of APN to the CCU team
- Proposal submitted for a residency program for new ACNP's