



NONPF 38th Annual Business Meeting

Revolutionary Ideas and NP Education

April 2012

Charleston, South Carolina

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Director, Doctor of Nursing Practice Program
Director, Family Nurse Practitioner Program
Widener University
Chester, Pennsylvania



We hold these truths to be self evident!

- Health care complexity demands revolutionary ideas and radical change!
- Revolutionary action must be centered around the public good.
- Moving an idea to action takes courage and creativity.



We hold these complexity principles to be self evident, too!



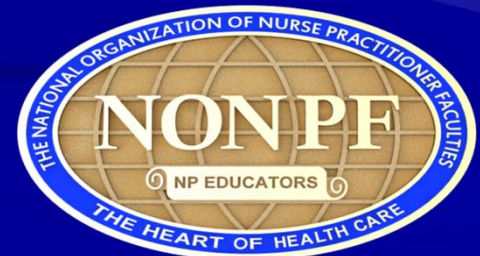
Olson, E. E, & G. H Eoyang. Facilitating organizational change: Lessons from complexity science.

- Vision emerges from the space where order and disorder cross over, in the rich interplay of experiences, thoughts, and connections of systems agent.
- Goal-setting involves imposed, intentional, imagined, breaks in the flow of patterns formation and individual transformation.
- Structures are resilient and quite capable of reorganizing in response to both small and large events.

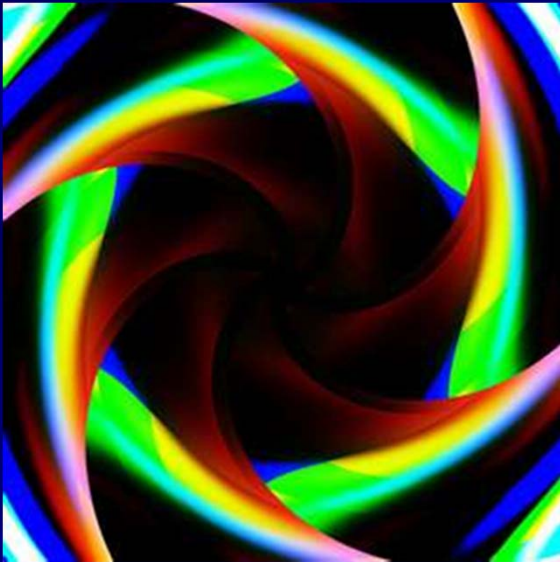


The Mission

“NONPF is the leader in education for preparing a quality nurse practitioner workforce to meet evolving societal health needs.”



How must NONPF lead for the future?

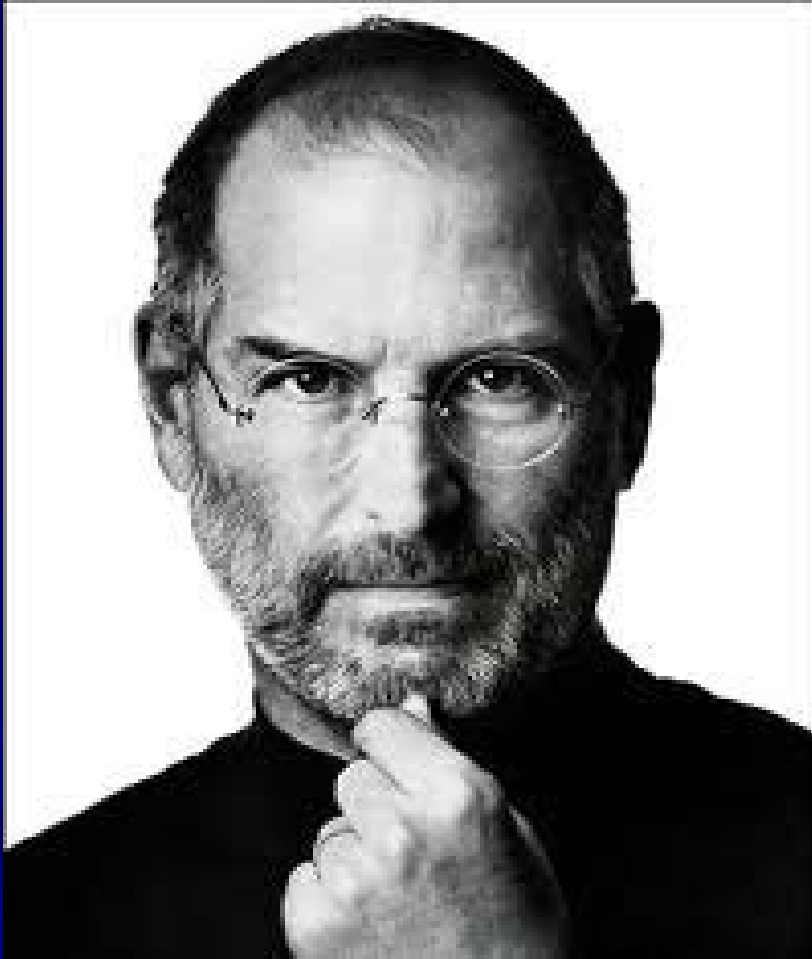


- 1. Set the Containers
- 2. Focus on Significant Differences
- 3. Design Transforming Exchanges

- *Olson, E. E, & G. H Eoyang. Facilitating organizational change: Lessons from complexity science.*



Lessons from Steve Jobs



- Connecting the dots
- Love and lost
 - Love what you do.
 - Don't settle
- Death
 - "If today was the last day in my life, would I want to do what I am doing today."

- “Your time is limited, so don’t waste it in dogma.
- Don’t let other’s voice drown out your intuition.
 - Have the courage to follow your heart and intuition.
 - Everything else is secondary.”
 - *Steve Jobs, 2005*

Lessons from Oprah Winfrey



■ Feelings

- Do the work you are suppose to do .
- It will feel right to you.
- You must move beyond linear thinking.
- Harness your passion to your calling.

■ Failure

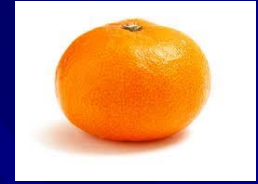
- What is here to teach me?

■ Finding Happiness

- You must stand for something larger than yourself.
- You must give something back.

■ *Sanford University, 2008*

Lessons from the Orange Generation!



- Label the things that went right!
- Recognize, Recognize, Achievements!
- Brag on the accomplishments of others!

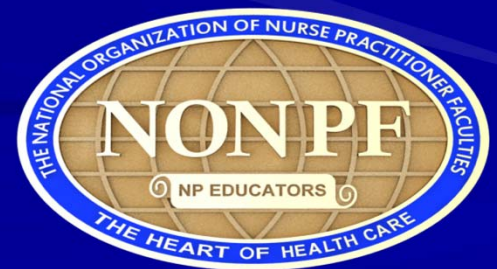


LIVING THE MISSION!

National Conference Educational Programs

- Board Liaison and Chair: Dr. Sheila Melander
 - National conference
 - Conference Committee

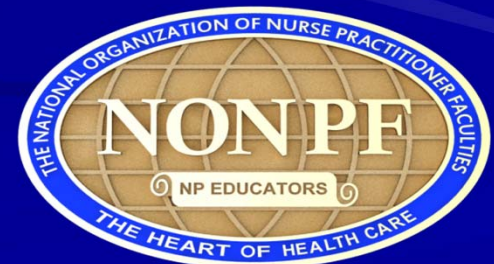
WOW!



Curricular Leadership Committee

- Board Liaisons: Dr. Lynne Dunphy, Dr. Carmen Lopez
- Chair : Dr. Toma Guberski
- Co-Chair: Dr. Andrea Wolf
- Major Contribution
 - The online DNP Tool Kit in final review
 - Curriculum guidelines under revision

Thank you!



Faculty Development Committee

- Board Liaison: Dr. Jane Kapustin
- Chair: Dr. Sharry Sims, Dr. Melina Swenson
- Co-Chair: Dr. Gloria Rose
- Major Contribution
 - Working with Dr. Dumas on the Preceptor Manual
 - Pre-conference Faculty Development Program

Thank you! Thank you!



Member's Resources Committee

- Board Liaison: Dr. Julie Marfell
- Chair: Dr. Louise Kaplan, Dr. Bruce Zitkus
- Major Contributions
 - New members orientation
 - Awards
 - *The Nurse Practitioner Journal*, NONPF Column Topics, Dr. Louise Kaplan, Facilitator

Wonderful!



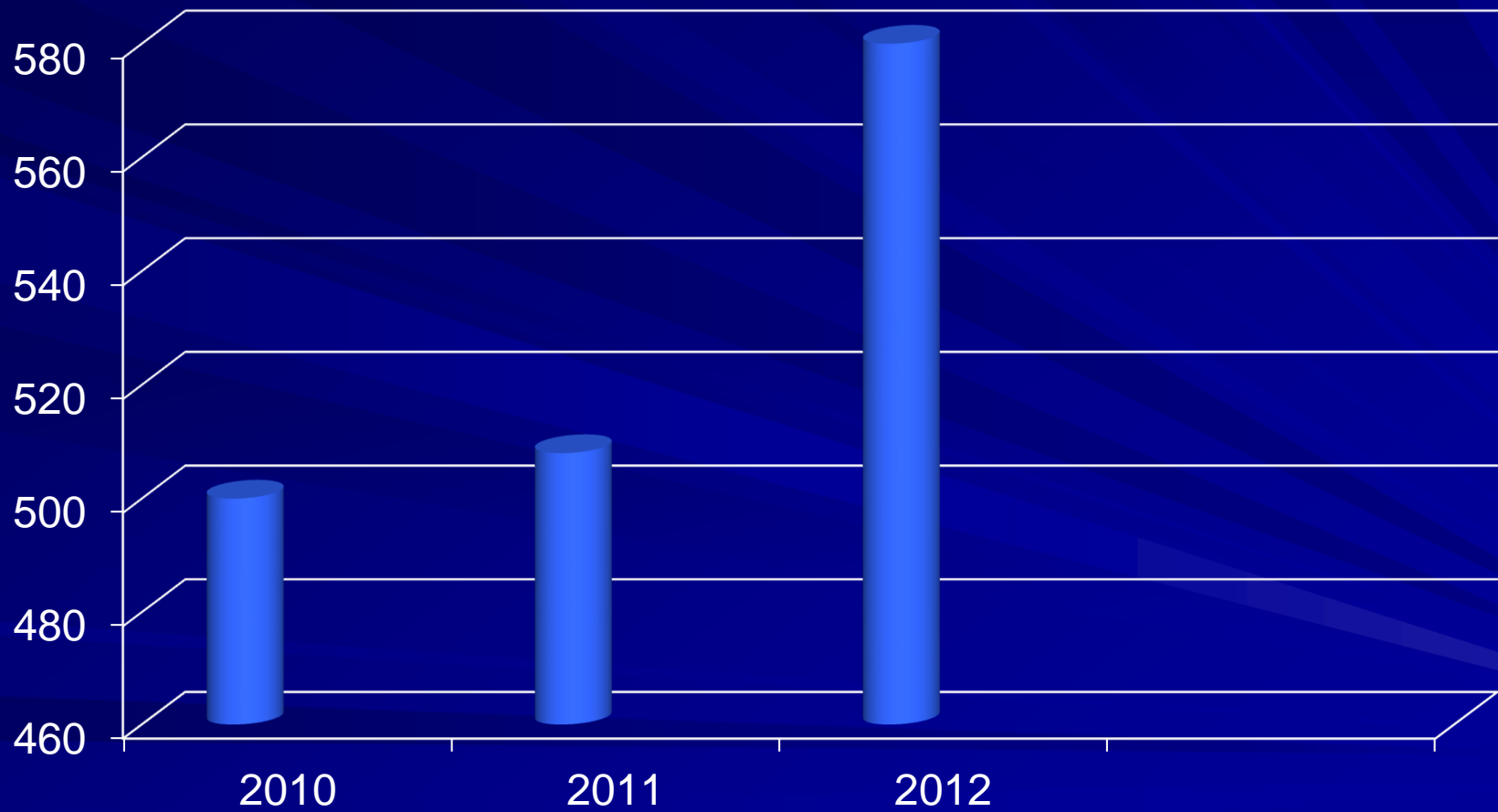
Capital Development and Marketing Committee

- Board Liaisons: Dr. Julie Marfell and Dr. Debra Barksdale
- Chair: Dr. Julie Marfell
- Major Contributions
 - Fiscally sound budget
 - Financial review of cost and accounting
 - Capital giving campaign
 - Webinar series

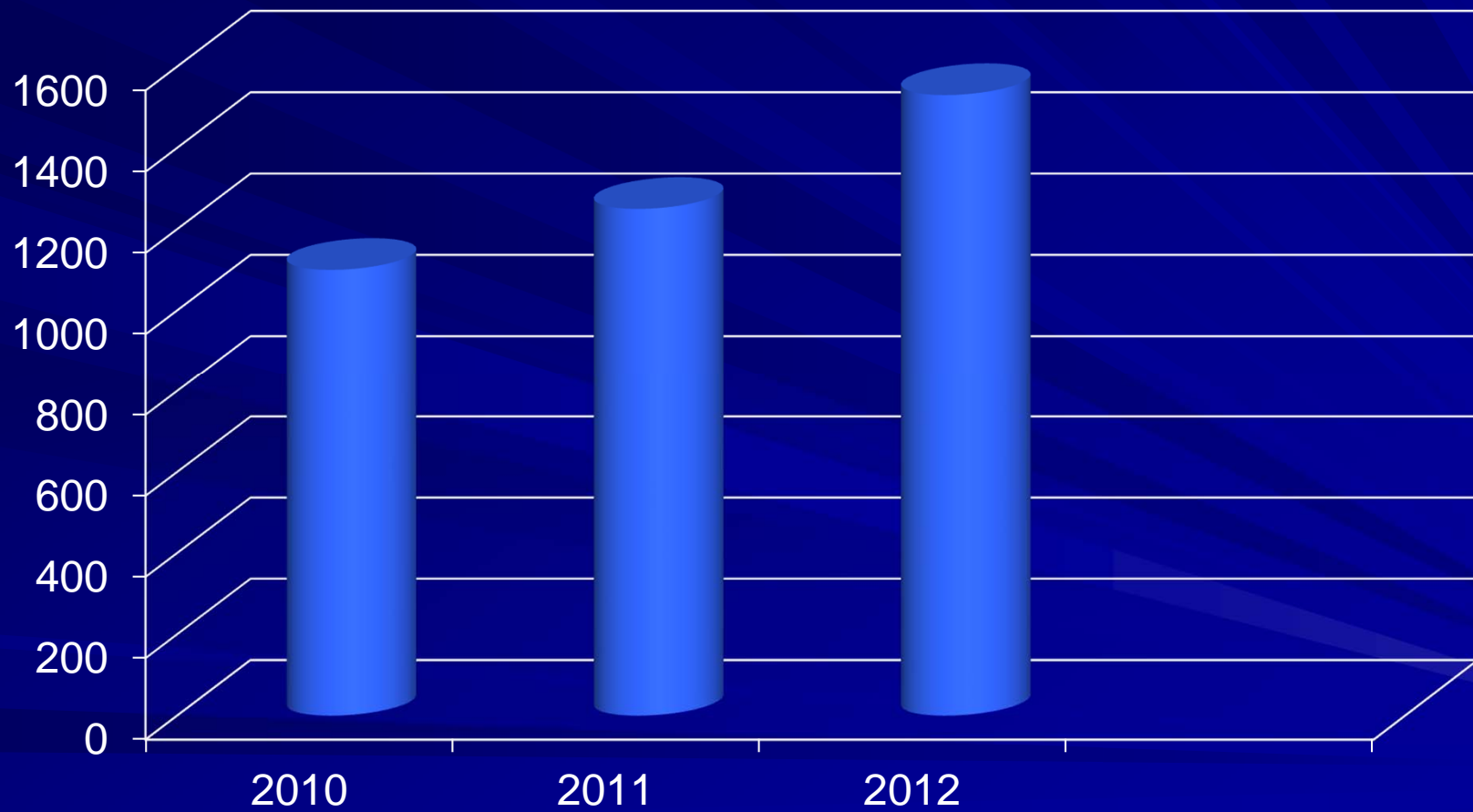
Outstanding!



Conference Registration



Membership Growth!



Statement on Acute Care and Primary Care NP Practice (2011)

- Special Task Force
 - Dr. Mary Anne Dumas
 - Dr. Lorna Finnegan
 - Dr. Jane Kapustin
 - Dr. Sheila Melander

Thank you for your hard work!



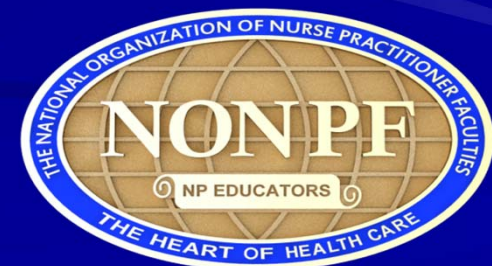
Population-focused NP Competencies (2012)

Board Liaison: Dr. Anne Thomas, Lead
Facilitator

Members:

Representatives from AACN, AANPCP, AANP-
CP, AFPNP, ANCC, APNA, GAPNA, ISPN,
NANNP, NCC, NONPF, NPWH, PNCB

The real thing! WOW!



Acute-Care Gerontology NP Competencies (2011)

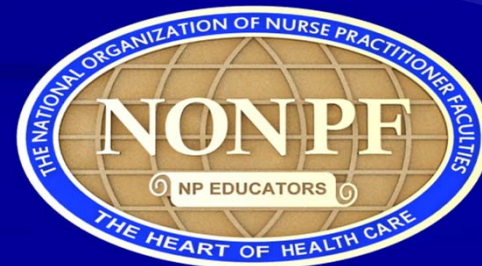
- Dr. Crabtree represented NONPF in collaboration with Dr. Joan Stanley, Director of Education, AACN,
- Hartford Foundation-supported

The dynamic duo strikes again!

Leading Quality NP Programs: A Guide for Program Director's (2011)

- Dr. Nancy George, Dr. Jane Kapustin, Dr. Anne Thomas, and Dr. Carol Savrin, Project Leaders
- Program Director's SIG

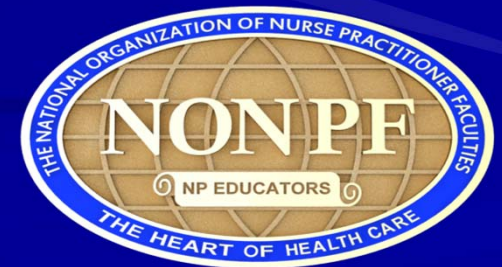
Thank you!



Integrating Adult Acute Care Skills and Procedures into Nurse Practitioner Curricula (2011)

- Dr. Kerry Kosmoski-Goepfert, Project Leader
 - Acute Care SIG

A tremendous work!



Guidelines for Distance Education and enhanced technologies in Nurse Practitioner Education (2011)

- Dr. Leni Resick, Dr. Joyce Knestrick, and Dr. Diane Wink, Project Leaders

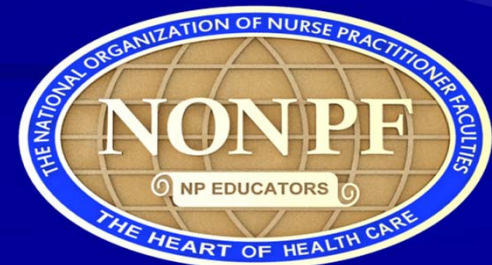
Wonderful!



Diversity Initiative

- Board Liaison: Dr. Debra Barksdale
 - Panel on Diversity
 - Diversity plans project
 - Monograph in process

Thank you! Thank you! High regards!



Capstone Scholarly Project Exemplars

- Dr. Marva Price and Dr. Sheila Melander,
Project Leaders

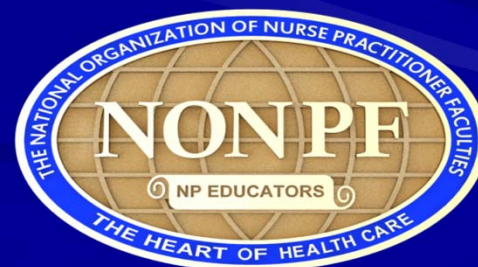
Thank you for your commitment to this project!



Preceptor Manual (New Edition)

- Targeted for completion this year, Dr. Mary Anne Dumas
 - Faculty Development Committee

Thank you for your ongoing work!



National Task Force, Criteria for Evaluation Nurse Practitioner Program

- Co-Facilitators: Dr. Jean Johnson (NONPF), Dr. Patricia Clinton (AACN)

Tremendous skill and talent!



LACE Working Group

■ Liaison: Dr. Mary Anne Dumas

Thank you!

Nursing Alliance for Quality Care and IOM RN/MD Dialogue on the Future of Nursing Report representative for the NP community

■ Liaison: Dr. Joanne Pohl

Thank you for representative us extremely well!

NP Roundtable

- Board Liaison: Ms. Kathryn Werner
- Dave Mason, Govt Affairs Representative

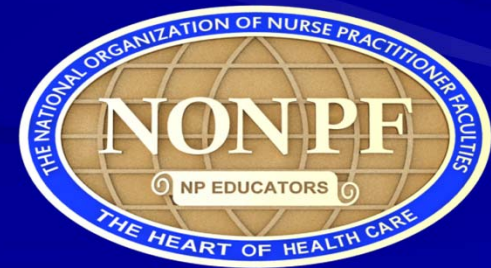
Consistently great!



Policy

- Liaison: Dr. Nancy Ridenour
- Liaison: Dr. Eileen O'Grady
- Collaboration
 - Lobbyist: Mr. Dave Mason

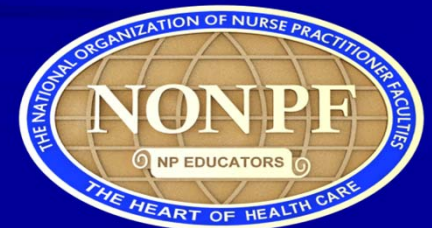
Thanks for your insights and availability!



Lessons from a sentence!

- Beginnings
- Nouns - subject
- Verbs - action
- Transitions
- Prepositional phrases
- Endings

Yet a sentence remain a part of the paragraph, the chapter, the book, the library with the potential to leave some really good ideas and work behind.



“Not in his goals but in his transitions is man great.”

Ralph Waldo Emerson

- Thank you for this wonderful personal growth and career experience; and for including me in NONPF’s organizational history. In the spirit of Desmond Tutu my goal was to be a servant leader and I pray I served you well!

High Regards,

- Shirlee Drayton-Brooks, NONPF
President, April 2010 - April 2012

