


## Meeting the Challenges of the IOM Report: NPs and the Future of Nursing



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## Introduction

- Early NP education
- Significance of health reform and impact on NP practice

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## Supportive Documents for the vision on the future of nursing

- IOM Future of Nursing
- Update on evidence of quality of NP practice
- Implications of the APRN Consensus Model
- Macy Report

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**Key Messages in IOM Report**

- Priorities
  - ✓ Scope of practice
  - ✓ Improved education system; seamless academic progression
  - ✓ Full partners in health care redesign
  - ✓ Improved data collection and information infrastructure

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**Key Messages in IOM Report**

- Achievable goals
  - ✓ Scope of practice
  - ✓ Seamless academic progression
  - ✓ Partners in redesign
  - ✓ Data collection & infrastructure

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**IOM Recommendation:#1  
Remove scope of practice barriers**

- Role socialization of NP students
- Collective voice of APRNs
- Students as part of professional organizations
- Vigilance to regulation and other practice barriers by faculty & students

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**IOM Recommendation: #2**  
Expand opportunities for nurses to lead and diffuse collaborative efforts.

- Support for resident medical education
  - Why not nursing education?
- Interdisciplinary education
- Development of knowledge and skills for entrepreneurial initiatives

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**IOM Recommendation: # 5**  
Double number of doctorally prepared nurses

- It isn't a war between research & practice
- Articulate how PhD and DNP role compliment each other
- Use strengths of each to form networks of education and practice models
- Translating research to change practice

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**IOM Recommendation: #7**  
Prepare and enable nurses to lead change to advance health

- Leadership competencies
- Role modeling
- Capstone projects that address clinical and health systems needs

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**Responses and changes needed**

- Work force needs
  - ✓ Only 8000 NPs graduate each year
- How do you allocate faculty and educational resources
- Perception of NP & DNP programs
- Do we have resources in place (financial & academic) for DNP students?

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**CONCLUSIONS**

- Invitation to a place at the table
- Be ready to participate in the initiative



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“Nurses have the opportunity to play a central role in transforming the health care system to create a more accessible, high-quality, and value driven environment for patients.

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If the system is to capitalize on this opportunity, however, the constraints of outdated policies, regulations, and cultural barriers, including those related to scope of practice, will have to be lifted, most notably for advanced practice registered nurses.”

IOM Future of Nursing, pg 85

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Are you up to the Challenge?



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